

Indiana Civil Rights Commission  
**AGENCY MONTHLY REPORT**  
August 2012



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Executive Director

# Intake

The Intake section of the report shows the number of phone, web and/or mail inquiries received from the public. It also shows the number of jurisdictional complaints drafted and mailed. The number of signed complaints received for investigation is also reported.

	July 2012	Aug 2012	Sept 2012	Oct 2012	Nov 2012	Dec 2012	Jan 2013	Feb 2013	Mar 2013	Apr 2013	May 2013	June 2013	Year to Date
Total Number of Inquiries	354	344											
Number of Complaints Drafted	66	42											
% of inquiries drafted	19%	12%											
Employment	52	32											
Real Estate	9	4											
Public Accommodation	2	5											
Credit	0	0											
Education	3	1											
Unknown	0	0											
Number of Complaints Formalized	69	66											
Employment	54	43											
Transferred from EEOC*	4	2											
Real Estate	8	14											
Transferred from HUD**	3	3											
Public Accommodation	4	7											
Credit	0	0											
Education	3	2											

\*EEOC sends cases to ICRC pursuant of the Deferral Program. These transfers are included in the total # of EEOC complaints formalized.

\*\*Reflects cases retrieved from Teapots. These transfers are included in the total # of HUD complaints formalized.

# Inquiries by Region

This section provides a breakdown of the inquiries received by each region.

	July 2012	Aug 2012	Sept 2012	Oct 2012	Nov 2012	Dec 2012	Jan 2013	Feb 2013	Mar 2013	Apr 2013	May 2013	June 2013	Year to Date
Total Number of Inquiries by Region	354	344											
Region 1	30	38											
Region 2	27	30											
Region 3	25	23											
Region 4	12	21											
Region 5	151	140											
Region 6	34	30											
Region 7	15	17											
Region 8	20	15											
Region 9	35	20											
Unknown	5	10											

**Region 1:** Jasper, Lake, LaPorte, Newton, Porter, Pulaski and Starke

**Region 2:** St. Joseph, Elkhart, Marshall, Fulton, Kosciusko, Wabash, Cass and Miami

**Region 3:** LaGrange, Steuben, Noble, Dekalb, Whitley, Allen, Huntington, Wells and Adams

**Region 4:** White, Benton, Warren, Tippecanoe, Carroll, Clinton, Fountain and Montgomery

**Region 5:** Boone, Hamilton, Hendricks, Marion, Hancock, Morgan, Johnson and Shelby

**Region 6:** Howard, Grant, Blackford, Jay, Tipton, Madison, Delaware, Randolph, Henry, Wayne, Rush, Fayette, Union and Franklin

**Region 7:** Vermillion, Parke, Putnam, Vigo, Clay, Owen, Sullivan, Greene and Monroe

**Region 8:** Knox, Daviess, Martin, Lawrence, Gibson, Pike, Dubois, Orange, Crawford, Posey, Vanderburgh, Warrick, Spencer and Perry

**Region 9:** Brown, Bartholomew, Clark, Dearborn, Decatur, Floyd, Franklin, Harrison, Jackson, Jefferson, Jennings, Ohio, Ripley, Scott, Switzerland and Washington

**Unknown:** If the location of the inquiry cannot be identified.

# Investigation

The Investigation section shows the overall age of cases currently being investigated by the agency. Cases over 100 days in Real Estate or 180 days in all other cases could be in the Legal Department pending a decision. (Aged is >100 days in Real Estate and >180 days in all other cases).

[illegible]

# Closures

The Closure section indicates the number of cases closed and how the case was closed after a complete investigation. NPC = No Probable Cause, CWS = Closed with Settlement (Mediation Agreement), CW = Closed Withdrawal, AD = Administrative Dismissal (Lack of Jurisdiction, Failure to Cooperate/Locate), FO = Final Order.

[illegible]

# Legal

The Legal section tracks cases receiving probable/reasonable cause, as well as provides information on active cases being handled by the Legal Department.

	July 2012	Aug 2012	Sept 2012	Oct 2012	Nov 2012	Dec 2012	Jan 2013	Feb 2013	Mar 2013	Apr 2013	May 2013	June 2013	Year to Date
Probable/Reasonable Cause Findings	6	8											
Employment	3	6											
Real Estate	1	1											
Public Accommodation	2	1											
Education	0	0											
Credit	0	0											
Active Cases	59	58											
Employment	37	35											
Real Estate	12	13											
Public Accommodation	7	7											
Education	3	3											
Credit	0	0											
Average Age of Cases since NOF*													

\*NOF (Notice of Finding). This includes cases that are now pending in state court.